

Employment Opportunity:
Grounds Manager & Field Assistant
Spider Web Gardens

252 Middle Road, Tuftonboro, NH 03894

SpiderWebGardens@gmail.com : 603-569-5256



Reports To: General Manager and/or Field Manager

Summary: Ensures the entire property remains clean, welcoming, functional, and photo ready. The grounds are essential to customer impressions, special events, and farm rentals. The Grounds manager will also be the first assistant to the Field Manager and an important part of our growing team. This position is ideal for someone who enjoys working outdoors, getting their hands dirty, working hard and being a part of a small, supportive, family-run farm.

Key Responsibilities:

- Support Field Manager daily as needed-planting, weeding, watering and fertilizing.
- Maintain lawns, driveways, signage, pathways, and decorative beds.
- Ensure all areas of the farm are neat, debris-free, and visually appealing.
- Coordinate with Events team to prepare for weddings, photo shoots, and guests.
- Monitor and repair fencing, lighting, and outdoor infrastructure.
- Oversee waste management and compost systems.
- Work closely with the GM to manage ground maintenance.
- Support new infrastructure or improvement projects.
- Operation of various hand tools and powered equipment (training provided).

Qualifications:

- Positive attitude, strong work ethic, and love of outdoor, physical work and a keen eye for attention to details.
- Ability to lift up to 50 lbs and be on your feet for extended periods.
- Comfortable working in all weather (rain, heat, etc.).
- Detail-oriented and reliable—shows up on time and ready to work.
- Willingness to learn plant names and field systems (experience a bonus, not required).
- Team player who can take direction and also work independently when needed.

***Preferred but not required:** Experience operating tractor machinery.

Schedule & Compensation:

- Flexible scheduling, but availability during peak weeks (May–July) is essential.
- Weekend hours may be required during busy periods.
- Hourly wage based on experience.

If you believe this job description would be a good fit for you, please reach out by email or phone. We look forward to hearing from you.